

First Nations Lands Managers Association
for Quebec & Labrador

Virtual Information Session

2025-2026

Programming



Overview

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Mission

FNLMAQL is a bilingual, non-profit, non-political organization whose mission is to unite and assist all of its members and Indigenous communities to exchange knowledge, ideas and expertise in all areas of Land Management while incorporating our traditional values, beliefs and practices.

Vision



All Quebec and Labrador Indigenous communities are empowered in autonomously managing their land.



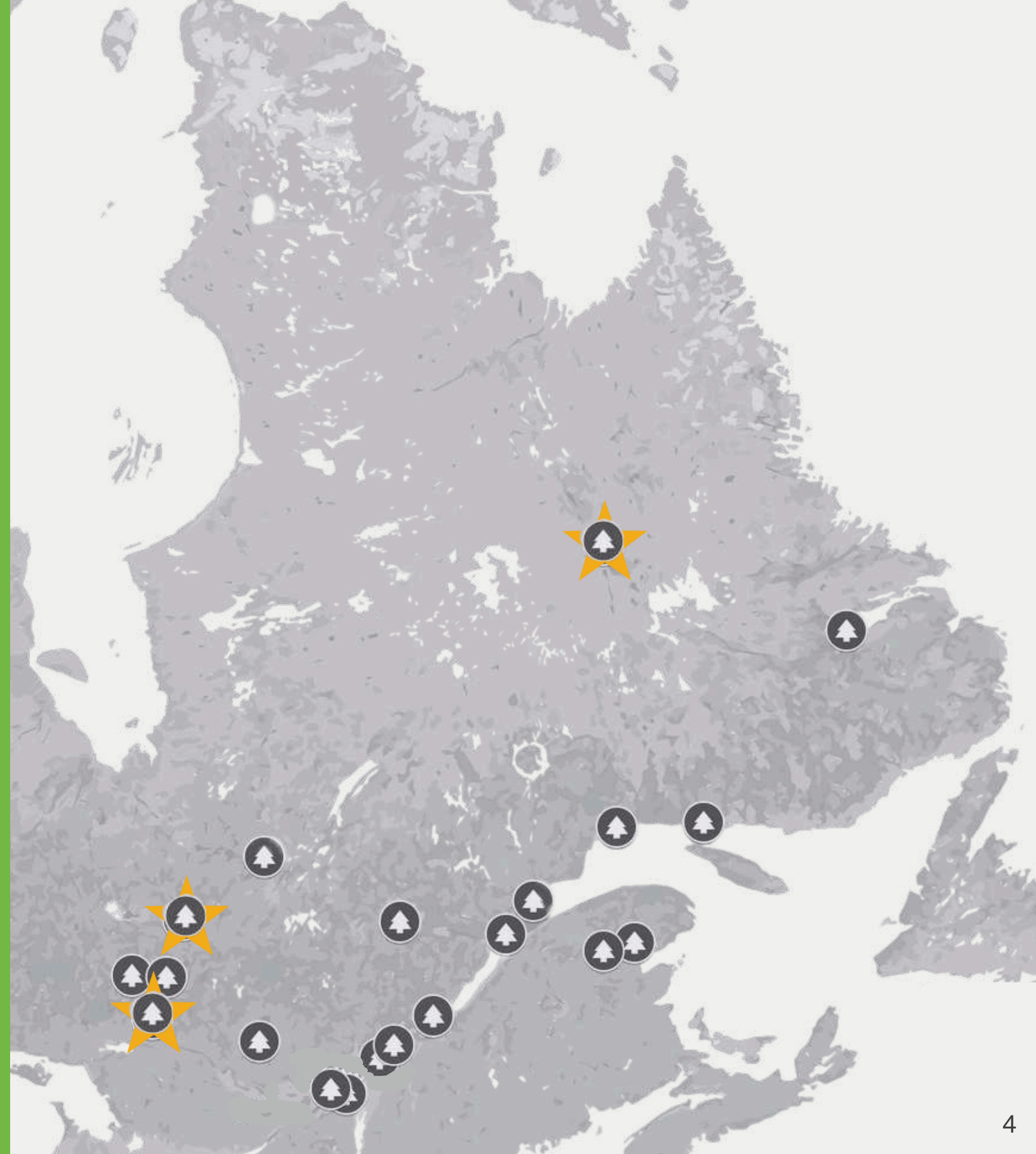
The overall goals of the FNLMAQL are shared with the National Aboriginal Lands Managers Association (NALMA) and aim to unite First Nations Lands Managers through a provincial Association.

Our Members

Mohawk Council of Kanesatake
Micmacs of Gesgagagiag
Timiskaming First Nation
Kitigan Zibi Anishinabeg
Listuguj First Nation
Conseil des Abénakis Odanak
Conseil de la Nation huronne-wendat
Conseil des Abénakis de W8linak
Mohawk Council of Kahnàwa:ke
Conseil des Montagnais Essipit
Première Nation des Pekuakamiulnuatsh
Première Nation des Innus de Sheshatshiu
Cree First Nation of Waswanipi
Innu Takuaitkan Uashatmak Mani-utenam
Conseil des Innu de Ekuanitshit
Winneway (Long Point First Nation)
Conseil des Innus de Pessamit



Kebaowek First Nation
Naskapi Nation of Kawawachikamach
Conseil de la Première Nation Abitibiwinini (Pikogan)





Sarah Jerome
Chair



Stéphane Sioui
Vice Chair



Odanak
Treasurer



RoseLyn Tebiscon
Secretary



Line Girard-Lefebvre
Director

Our Board of Directors

Our Team



Valerie Fauteux
Executive Director



Bea Toner
Finance &
Administration
Officer



Kendra Caron
Project Manager



Alison Tassignon
Training &
Development
Coordinator



Mackenzie Casalino
Communications
Coordinator

ed@fnlmaql.ca

- Becoming a member
- Community support
- Partnerships & opportunities
- Strategic Direction
- Governance Oversight

info@fnlmaql.ca

- Modernizing systems (digital filing, cybersecurity)
- Funding proposals & budgets
- Mentorship opportunities

support@fnlmaql.ca

- Project Management
- FNLMAQL Funding
- Support Programs
- Additions to Reserves (ATR)

training@fnlmaql.ca

- Trainings and Webinars
- English & French Delivery of PLMCP
- French Language Resources

communications@fnlmaql.ca

- Social Media & Newsletter
- Community Spotlight series
- Estates Resources

2025-2026: Operations

Strategic Planning 2026-2031

Help us plan for the coming years!

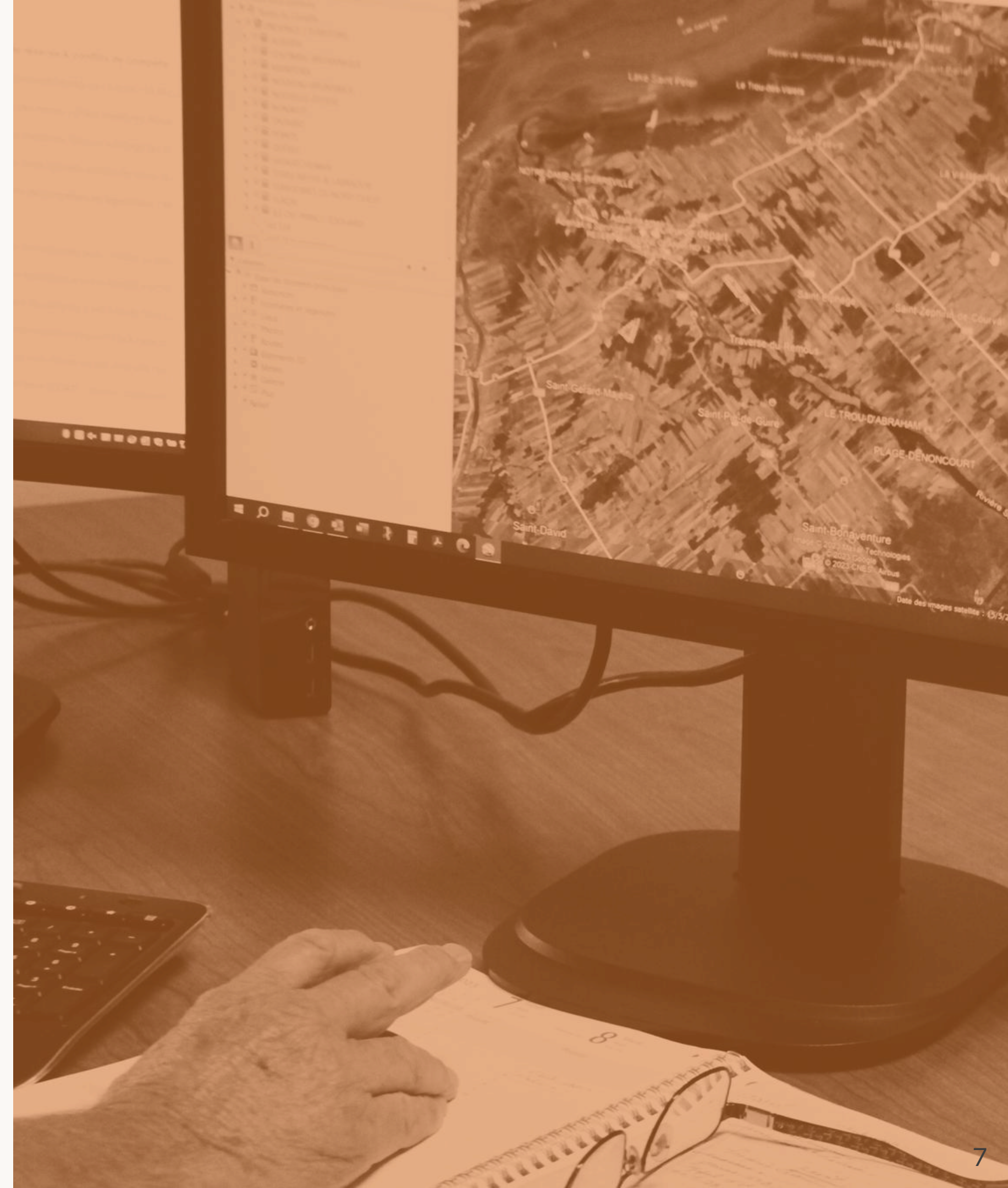
Join the Strategic Planning Committee

Interested? Email ed@fnlmaql.ca

Program Administrative Support

We're hiring a new contract position. The job posting will be sent out soon.

Contract length: Spring 2025 to March 31, 2026



2025-2026: Operations

Website Revamp

Summer 2025

- Updating content and resources
- Improving user experience

Communications Plan

Fall 2025

- Selecting from communications/marketing consultants
- Developing outreach strategies (in-person and online)
- Polishing branding and voice

Keep up with new programs, events, trainings, and funding with our monthly newsletter!





2025-2026: Programs

Tailor-Made Training: Surveying & Mapping

Tools & Equipment Funding Program

Land Management Organisational Support

Tailor-Made Training: Surveying & Mapping

This training is ideal if:

- ✓ You have a lands or environment team that could benefit from specialized training in surveying or mapping.
- ✓ You've received funding for tools and equipment and now want to enhance your skills in using them.

Program Guidelines: [Click Here](#)

Application Form: [Click Here](#)

Tell us more about your specific needs, and we'll work on tailoring a training that directly addresses them.

Contact Kendra: support@fnlmaql.ca



Important: If your training includes an outdoor component, it must be scheduled between May and October. Don't wait to apply!

2025-2026: Programs

Tools & Equipment Funding Program

Last year, over 75 items were funded to nine communities. Past requests have included:

- Drones
- GPS
- Magnetic Locators
- Tablets
- And much more!

Program Guidelines: [Click here](#)

Application Form: [Click here](#)

Contact Kendra at support@fnlmaql.ca if you have any questions.



Open Now!
Until October 3, 2025!

Land Management Organisational Support

Get tailored support to boost your
Lands Department's capacity!

- ✓ **Partner Consultants:** Experts in operational organization and administrative systems
- ✓ **Needs Assessment:** Evaluate your current processes
- ✓ **Custom Tools & Templates:** Practical resources for your daily work
- ✓ **Shared Resources:** Benefit from tools created for other members

Email Bea at info@fnlmaql.ca for support! The program guidelines and registration form will be sent to members at the end of May 2025.



2025-2026: Trainings

Estates Management on Reserve in Quebec

Toolkit Training & Webinar Series

**Professional Lands Management
Certification Program (PLMCP)**



Estates Management on Reserve in Quebec

Dates: May 13-14, 2025

Location: Hilton Québec, Québec City

Bilingual Training: English & French

Registration Form: forms.office.com/r/b5uufRTpan

- Understanding key principles of estates management
- Exploring best practices for handling successions and matrimonial real property
- Accessing practical tools and resources to support your work



Can't make it in May?

A second session will be offered in Fall 2025.

2025-2026: Trainings

Webinar Series & Toolkit Training

Trainings for Thriving Lands and Teams

Webinar Series

Supporting Lands Managers every step of the way.

- Project Planning
- Grant & Proposal Writing
- Budgeting for Projects
- Boundaries and Strategies for Wellness in the Workplace

Toolkit Training

A hands-on environmental training delivered in person focused on high-priority **environmental management topics**.

Priority topics according to our members:

- Integrating Traditional Ecological Knowledge
- Environmental Remediation
- Wildlife Restoration

Stay tuned for more details on webinar topics and registration details!



Coming
Winter 2026!

2025-2026: Trainings

Professional Lands Management Certification Program (PLMCP)

Level I – Post-Secondary Training



Kanawayihetaytan Askiy Certificate

EN

21 credits (7 courses) - hybrid delivery

Can typically be completed in 1–2 years, full-time or part-time

Registration closed for next intake



Professional Lands Management Certification Program (PLMCP) Level I

EN

18 credits (6 courses) - hybrid delivery

Typically completed in 1 year

Registration deadline for next intake: April 30, 2025



Professional Indigenous Lands Management Certificate

EN

18 credits (6 courses) - online delivery

Typically completed within 1 year, with an option to complete it intensively over one summer (in-person) + an online fall semester

Registration deadline for next intake: July 31, 2025



Microprogramme de 1er cycle en gestion territoriale en contexte autochtone

FR

18 credits (6 courses) - online delivery

Typically completed within 2 years, as UQAT offers one course per semester

Registration deadline for next intake: June 1, 2025

2025-2026: Trainings

PLMCP

Level II – Technical Training

Level II is the technical component that provides a **deeper practical understanding of land** and related subjects and applications in the effective and efficient management of reserve lands.

After successfully completing the requirements of Level I and Level II, graduates will have earned their national certification as a land manager.

CORE COURSES

PLMC101 Laws (Treaties), Acts and Regulations

PLMC201 Environmental Management

PLMC301 Land Use Planning

PLMC401 Land Transactions

PLMC501 Land Administration

Contact Alison for more information about the PLMCP: training@fnlmaql.ca

Delivered by NALMA in
English and French



English Cohort

Spots are still available!

Orientation: May 14, 2025

PLMC101 – Laws (Treaties), Acts & Regulations
Starts June 3, 2025 – In person in Ottawa

French Cohort

First-ever French delivery launching
September 2025



2025-2026 Events

NALMA Specialized Training Schedule 2025-2026

Events Details & Registration: nalma.ca/events/



ONLINE



FRENCH/
BILINGUAL
DELIVERY

APRIL

Introduction to Land Surveys

Introduction to Geographical Information Systems (GIS) for Lands Managers

MAY

Commercial Leases on Reserve

Practical Applications of Land Use Planning

Estates Management

JUNE

Additions to Reserve/
Reserve Creation (ATR/RC)

Introduction to Land Use Planning

Practical Application of Land Surveys

Project Management

National Additions to Reserve (ATR) Tracking System (NATS)

JULY/AUGUST

Introduction to Additions to Reserve for Chief & Council

SEPTEMBER

Understanding Land Surveys

Land Appraisals

Introduction to Land Use Planning

Additions to Reserve/
Reserve Creation (ATR/RC)

Getting Land Ready for Economic Development

Best Practices in Environment Management

OCTOBER

Introduction to Land Management for Chief & Council

Project Management

NOVEMBER

Additions to Reserve/
Reserve Creation (ATR/RC)

Estates Management

Incorporating GIS into Lands Management

Practical Applications of Land Use Planning

DECEMBER

Commercial Leases on Reserve

JANUARY

Land Registry Systems – ILRS, FNLRS, SGLR

Introduction to Land Surveys

Duty to Consult

Introduction to Geographical Information Systems (GIS) for Lands Managers

FEBRUARY

Additions to Reserve/
Reserve Creation (ATR/RC)

Practical Application of Land Surveys

Understanding Your Role in the Reserve Land and Environment Program Management Program (RLEMP)



Understanding Land Surveys
Introduction to Land Use Planning

MARCH

Species at Risk

Proposal Writing and Reporting for ISC Funding and Fundamentals of Project Management for Indigenous organizations



Reserve Land Governance

Annual Membership Meeting

FALL 2025

Join us for a specialized training, board elections, and a community tour!



Interested in hosting our next Membership Meeting?

- Showcase your community & lands projects
- Pick the training topic that interests you
- We'll take care of all the planning and logistics

Contact Bea: info@fnlmaql.ca

NALMA 13th National Gathering

October 21-23 , 2025 • Halifax, NS

NALMA's biennial gathering brings together land managers from coast to coast. Take part in this enriching experience! Celebrate the recent PLMCP graduates and help keep our bragging rights as the winners of the All Nations Amazing Race!

SPONSORSHIP AVAILABLE!



2025-2026: Resources

Videos: Land Management Resource

Additions to Reserve Support

Estates Management Resources

NALMA Peersite



Videos: Land Management Resource

We're developing a series of short, engaging videos that explore key areas of land management. Designed as clear and approachable communication tools, these videos simplify key topics and break down the essential work being done in the field.

Videos will cover themes such as:

- The Importance of Land Management
- Land Use Planning
- Environmental Management
- And more!



Watch and share the video we made last year!
[Additions to Reserve Explained: A Basic Overview](#)



Additions to Reserve (ATR) Support

Many of our members are either in the process of an Addition to Reserve (ATR) or looking to get started.

We offer:

- help getting started
- support for on-going projects
- connections to useful contacts and resources

Reach out to Kendra at support@fnlmaql.ca for any questions or support.



Looking for an ATR toolkit training in French?

Email us and we will work towards trying to find a training option for you!

2025-2026: Resources

Estates Management Resources

Binder: Estate Management Master Forms & Reference Tools

- ISC Estate Management Forms
- Flowcharts for Estates Process & Heir priority

Personal Estate Planning Guide (FNLMAQL)

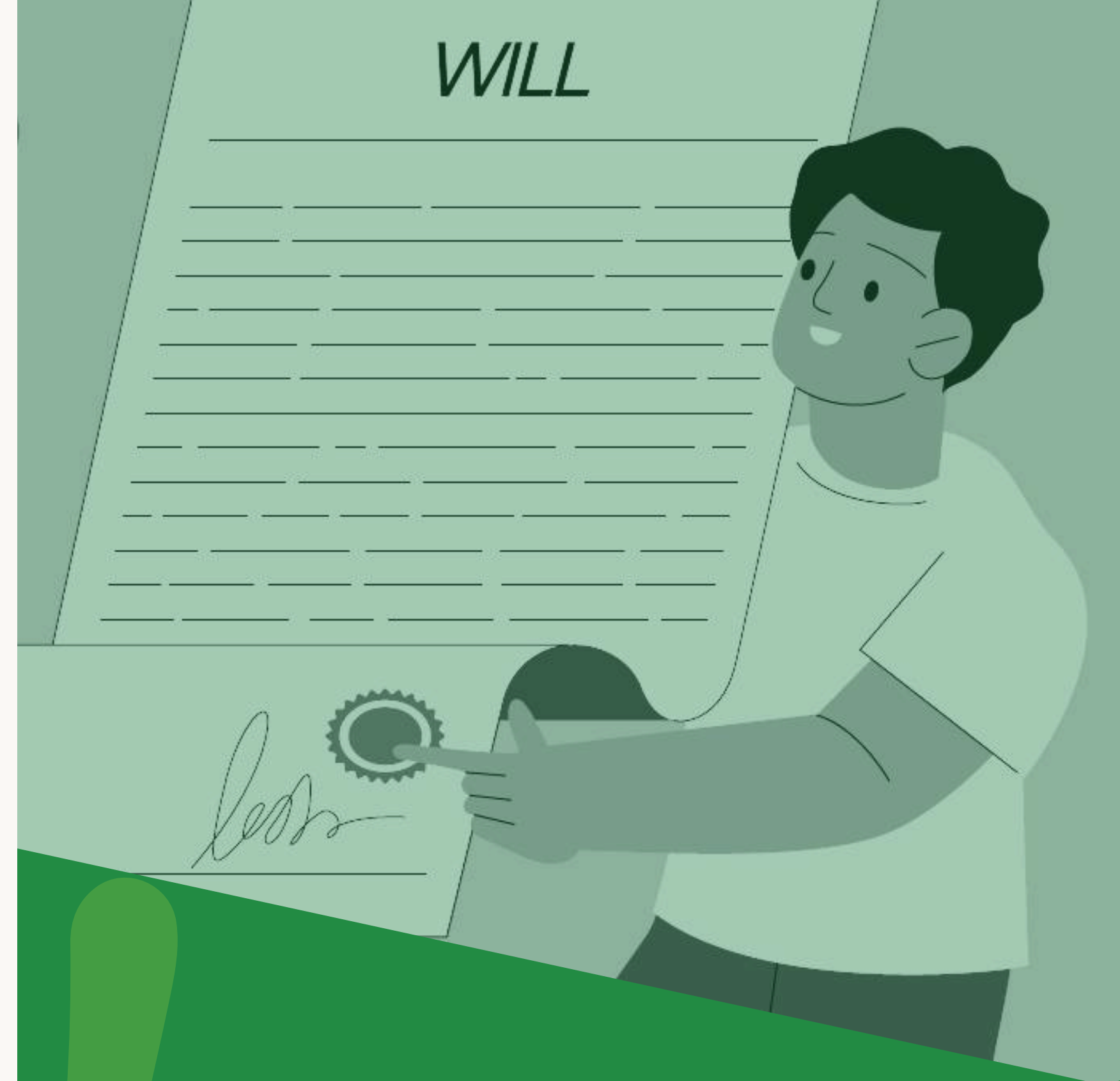
OALA Estates Resources

- Estate Management Process Overview
- Sample Estate Inventory Worksheet
- Forms of Lawful Possession
- and more!

COMING UP:

Video: Importance of having a will for First Nation members on reserve

- Visual Versa, Alina Gutierrez Mejia



Ask for a copy of the Binder:
email Mackenzie at
communications@fnlmaql.ca

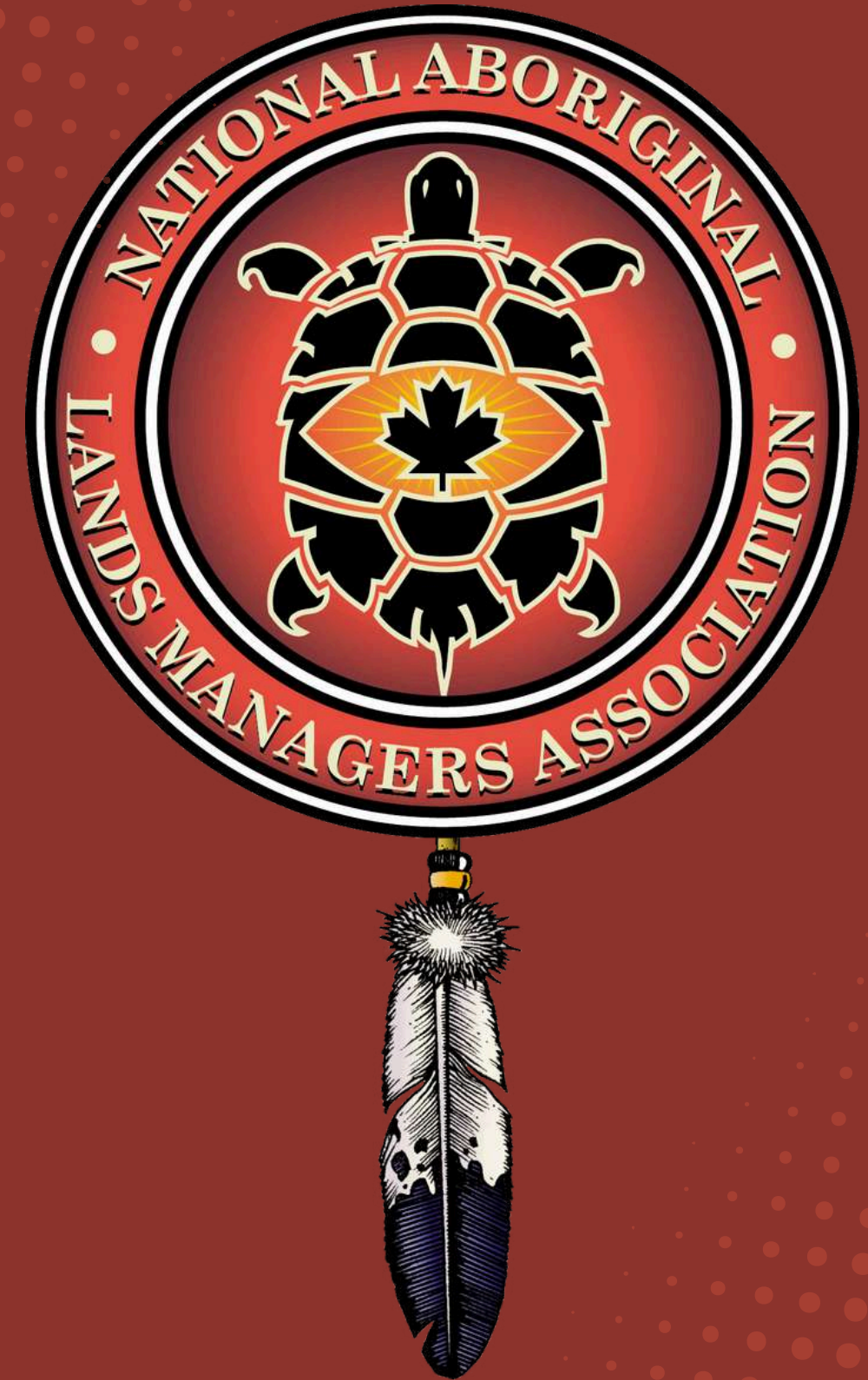
NALMA Peersite

Your Online Resource Library

- ✓ Exclusive to NALMA & RLA members – Free access to a comprehensive online library
- ✓ Grow your expertise – Find videos, toolkits, presentations, and useful links
- ✓ Stay informed – Resources tailored to Indigenous Lands Managers

peersite.nalma.ca

Need help? If you can't find the training you need, the information you're looking for, or if you're unable to access Peersite, contact Alison at training@fnlmaql.ca



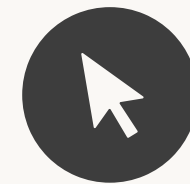


Thank you
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Meegwetch
Mikwetc
Tshinashkumitin
Hiy hiy "◁⁺ "◁⁺
Chiniskumitin
Woliwon

Quyanainni
Nia:wen
Wela'lin
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Niskumaaw vta
Tiawenhk
Mikwetch
Merci



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